# Sustainability Action Plan

## **Building & Operations**



### **Progress**

- · Replaced all cleaning products with environmentally friendly products
- · Replaced all plastic membership cards with digital cards
- · Calculated the carbon footprint for 2019, as the starting baseline

## Goals through 2025

- · Work toward reducing the building's emissions by 50%
- Acquisition and implementation of solar panels (or subscribe to the renewable energy plan offered by your local utility company)
- · Replace inefficient heating ducts
- · Replace all incandescent bulbs with LED lights
- · Turn off appliances, lights, copying machines, computers, and electrical surge protectors at night
- · Eliminate single-use plastics: plastic cups, plastic water bottles, bags, plastic membership cards, etc.
- · Determine the institution's carbon footprint yearly to track emissions reductions
- · Implement composting and reduce waste
- · Use water capture techniques for septic system
- Continue to modify the climate control policy based on micro-climates and the local environmental context (already maintain +/-5% RH; can go to +/-10% RH)
- · Work closely with contractors to balance conservation needs with engineering
- · Replace trash cans with waste sorters, including composting bins
- · Obtain LEED Operations + Maintenance Certification

## **Museum Staff**

#### **Progress**

- · Implemented remote working days and a hybrid working environment to reduce commuting
- Received a scoping grant for solar panels from the Frankenthaler Climate Initiative for installing solar panels
- · Developed a Green Team comprised of all levels of staff and museum departments.
- Reduced employee travel by 50%

#### Goals

- · Ask employees for ways they can contribute to the sustainability plan.
- · Provide sustainability training for staff
- Encourage and incentivize alternative modes of transportation for staff

## **Exhibitions & Collections**

## **Progress**

- Extended the length of exhibitions
- · Use virtual couriers when possible
- · Re-use vitrines, pedestals, and exhibition furniture
- Planted twenty-one fruit bearing trees as part of the Monument to Sharing commission with Fallen Fruit

#### Goals

- · Reuse walls between exhibitions and reduce wall construction by 50% at minimum
- · Do virtual studio visits when possible
- · Reduce overseas air freight shipping by 50%
- · Replace non-sustainable packing materials
- Reduce the carbon footprint for publications by 50%
- Use sustainable wood (or reuse wood) for all construction and shipping crates;
  disassemble wood and reuse it
- · Calculate the carbon footprint for large-scale exhibitions and reduce it by 50% going forward
- · Encourage artists to install remotely when possible